

# Who We Are



We are the race equality experts in sport & physical activity. With over 25 years in our sector.



We have a 500+ network of ethnically diverse community organisations, who we help to empower in the sector



We drive change through pioneering programmes such as The LeaderBoard Academy, Race Representation Index, Sporting Equals Awards & the Race Discrimination Support Service.



At a local level we deliver projects with NGBs, SGBs, Active Partnerships & corporate partners to sustainably intervene in ethnically diverse communities.



# Race Equality Charter: Driving Systemic Change

Sign our Race Equality Charter commitment in becoming an inclusive sports organisation.

## CHARTER BRONZE

- Workshop x2
- Race Equality Event
- Faith Calendar
- Terminology advice
- Inclusive marketing advice
- Community Engagement documents
- Internal & external comms assistance.
- Research portal access
- Race Representation Index Report

## CHARTER SILVER

- In addition to everything in our Bronze package
- 25 vacancies advertised
- 1x Tailored training session
- Race equality audit
- Free networking place at one of our events
- Discounted LeaderBoard candidate space
- Scorecards and recommendations
- Research & insight
- Opportunity to feature in our newsletters

## CHARTER GOLD

- In addition to everything in our Bronze and Silver package
- Policy review
- Staff consultation with survey analysis
- Stake holder engagement through focus groups
- Training needs analysis

